Emergency Job Posting for the 2018/2019 Session
This job is posted in accordance with the CUPE 3902 – Unit 1 Collective Agreement

This posting is a 50% FTE (part-time) appointment for a Course Instructor position for MIE1415H: Analysis and Design of Cognitive Work to be taught in the Fall Term 2018. It will be co-taught with another Course Instructor. The expected enrolment for this course is approximately 25 students. The course will be presented via one three-hour lecture per week. Duties include: preparation of lectures and course materials; delivery of lectures; possible supervision of Teaching Assistants; setting and marking of projects, tests and exams; evaluation of final grades; contact with students.

MIE1415H: Analysis and Design of Cognitive Work:
Frameworks, tools and methods for the analysis and design of cognitive work. The course will emphasize computer-based work in production- and/or safety-critical systems. Primary frameworks include Cognitive Work Analysis and Ecological Interface Design, with consideration of complementary perspectives in Cognitive Systems Engineering. The design element will emphasize the human-machine interface.

- The date of appointment will be from September 2018 through December 2018.
- Minimum level of pay is $3,950.- (co-teach half-course), which includes vacation pay, and may increase depending on applicant’s level of experience and suitability for the position.
- Qualifications required: Candidates must be currently pursuing their PhD studies in the area of Human Factors; has completed both MIE1407 (Engineering Psychology & Human Performance) and MIE1415 (Analysis and Design of Cognitive Work) previously with at least the grade of A.
- Applicants are required to fill out an application form and return it along with a teaching dossier, listing their teaching qualifications for this position to Room MC 108 by Friday, July 27, 2018. Applicants must include full contact information of their supervisor, plus two U of T employees (faculty or staff) who can testify to the teaching skills of the applicant. If during the application and/or selection process you require accommodation due to a disability, please contact the Graduate Office, gradoffice@mie.utoronto.ca. The appointment will be made at the earliest possible time before the commencement of classes by the Associate Chair (Graduate) of the Department of Mechanical and Industrial Engineering. No other offers or notices of the outcome of applications are authorized by the Department. Final availability of the position is contingent upon final course determination, enrolment, budgetary considerations, and the final determination of assignments flowing from Article 14:03 of the Collective Agreement.
- Please note that applicants should have excellent communication skills in English - both oral and written work.

CUPE 3902 Unit 1 Collective Agreement is available at

Please note that should rates stipulated in the collective agreement vary from rates stated in this posting, the rates stated in the collective agreement shall prevail.

This job is posted in accordance with the CUPE 3902 Unit 1 Collective Agreement. The position(s) posted above is (are) tentative, pending final course determinations and enrolments.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, and persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas.