

Manufacturing/Product Engineer

Junior Engineer, Belleville/Port Hope, ON

At CpK, precision runs much deeper than the detailed surface of our cast skin products. Providing expertise at every phase of our world-class manufacturing process, and with the deepest bench of manufacturing and product experts in the industry, we deliver award winning craftsmanship synchronized with your vehicle goals. The CpK advantage starts with our proprietary compounding of performance materials, where process innovation blends with plastics engineering to deliver unsurpassed efficiency, reduced scrap and optimum performance. Shape the future with our proficiency in mould tuning and design plus always receive the latest technology in graining, material haptics and colour. We provide expertise in design for manufacturing, materials processing, tooling, moulding, assembly, sequencing, delivery, logistics, or the orchestration of any or all of these. Our fine-tuned capabilities allow infinite combinations to meet the unique specifications of Original Equipment Manufacturers and Tier One suppliers, seamlessly and successfully. We are an industry-leader in the manufacture of best-in-class interior systems for North American OEM's. If quality and professional excellence are important to you, this is an opportunity for you to apply your expertise in the journey towards becoming World Class. The mission of the organization is to be the standard by which all interior products companies define themselves globally admired for our people, partnerships, quality and innovation. Our employees are energized to deliver results for our customers. Our team always does whatever is necessary to meet your objectives. It is our mission that leads us to achieve heightened levels of performance in process, accuracy and customer service.

We are looking for an individual to add value to our Engineering Development Team. Successful candidates will start their training with CpK's Research and Development Team (1-2 years) and will subsequently be placed into plant engineering roles. This successful candidate will initially be responsible for:

Key Roles and Responsibilities will include (not limited to):

- Operate large equipment such as: rotational molding equipment, injection presses, extruders, etc...
- Conduct laboratory tests such as: tensile strength, elongation, tear strength, particle size analysis, moisture content, casting, etc...
- Research and benchmark next generation technologies for interior trim manufacturing processes.
- Assist, report on, and carry-out the development of new automotive interior products and processes with focus on weight reduction.
- Compile records and interpret experimental or analytical results.
- Assist in developing and conducting processing trials.
- Assist in design and fabrication of experimental apparatus.
- Detect and troubleshoot processing irregularities.
- Examine parts to detect imperfections and ascertain what changes may be required to improve product/processing performance.
- Document project advancements and present recommendations to CpK management.
- Support IATF 16949 activities.
- Work in a self-directed manner by managing time and tasks to complete work assigned.
- **Computer skills and use of Microsoft office tools (Word, Excel, and PowerPoint).**
- Attention to detail, reading text, problem solving, decision making.
- Additional duties as required

Please note that this position will require **travel between Belleville, Port Hope and Guelph locations.** In

addition, occasional travel to the U.S may also be required.

Desired Qualifications and Experience:

- Technician/Technologist with 1-3 years manufacturing work experience, or
- Bachelor of Science/Engineering (Chemical, Mechanical, Electrical) with 0-2 years work experience.
- Preference to a candidate with automotive manufacturing experience.
- Experience in plastic processing (e.g. vacuum forming, injection molding, compression molding, extrusion, rotational molding, etc.) considered an asset.
- Able to clearly describe problems to co-workers, operators and contractors.
- Able to read, interpret, prepare or assist in the preparation of documents.
- Ability to work as a team player and is able to work with minimum supervision.
- Strong computer skills use Microsoft office tools e.g. MS Word, MS Excel, etc...
- Able to follow directions and work with minimum supervision.
- Accountable for his or her own work.
- Attention to detail, thoroughness in completing all tasks with high concern for accuracy, quality and doing things properly.

CpK Interior Products Inc. is proud to extend to its employees compensation and benefits package that is designed to retain their talent and to motivate and reward job performance. Our present compensation program provides for competitive; market based salaries, and annual vacation and holiday time off. We make available a comprehensive health care benefits plan which, depending upon the employee's role, includes medical, dental, vision and prescription drug coverage. We also offer a disability absence plan, group and optional life insurance program, savings plan, tuition assistance, and vehicle purchase and lease discounts for certain employees, and for their family and friends. CpK Interior Products Inc. is committed to ensuring equal opportunity in employment, and supports Employment Equity programs.

Note: Some of the benefits listed above may not apply to contract and or temporary employees. CpK Interior Products Inc. is committed to providing accommodation for people with accessibility needs due to disabilities in all aspects of the hiring process. If you request an accommodation, we will work with you to meet your accessibility needs due to disability.

We thank all interested applicants, however, only those under consideration will be contacted

Send applications to: greg.farrar@cpkip.ca

Job Type: Full-time