**BUSINESS ASSOCIATE**

We are currently recruiting Business Associates to join our **Investment Insights** team in **Vancouver and Bermuda**. This global team focuses on conducting bespoke primary research and delivering insights that reinforce convictions around our investment decisions. Responsibilities include, but are not limited to:

Responsibilities:

* Work closely with Investment Analysts to propose and execute creative research solutions in support of our global investments
* Conduct end-to-end primary market research, from survey design to panel sourcing to subsequent data analysis
* Manage acquisition of alternative data – ranging from due diligence, data back-testing, to relationship management – to address research questions
* Develop quantitative models and dashboards to facilitate robust scenario-based data analysis
* Liaise with our Data Science Team to develop advanced analytics capabilities e.g., applying machine learning models for predictions
* Formulate recommendations through synthesizing and interpreting complex and sometimes ambiguous data
* Prepare and present comprehensive reports to summarize research insights and implications

Essential Skills / Experience / Attributes:

* An outstanding academic record with a 3.5+ GPA from a competitive university
* Demonstrated ability to:
* effectively communicate and structure complex problems
* apply robust quantitative/ data-driven approach to problem-solving
* apply innovative thinking to complex business problems
* establish priorities and work independently with minimal supervision
* work under pressure and maintain quality of work while meeting competing deadlines
* Personality and charisma to work successfully in a dynamic, fast-paced team environment
* Demonstrated history of over-achievement borne out of a self-starting attitude
* Strong computer skills including MS Excel and MS PowerPoint

Desirable qualifications

* Previous internship experience in equity research, market research, management consulting, product development/ management or business development role
* Understanding of the investment management industry
* Experience with statistical analysis and analytical tools (e.g. SPSS, R, Q, Python, etc.)
* Proficiency with Tableau
* Business proficiency in Mandarin or Spanish
* Open to potential relocation internationally

What We Offer

We strive to attract talented individuals who have demonstrated the ability to excel in a challenging environment; the remuneration package will reflect this and will be heavily influenced by performance.

Instructions for Application

In order to complete your application, please email your cover letter, resume and transcripts (all post-secondary to this point; unofficial are accepted) to nicola.plummer@orbis.com.

**The Company**

Orbis is a global, privately owned investment firm, managing in excess of $30 billion of assets, with offices across four continents and over 400 professionals. We have been creating long-term value for our clients since 1990. Our investment philosophy is fundamental, long-term and contrarian, and we are uniquely structured to encourage bold but considered decisions, even in times of stress. As a firm, our business model requires us to deliver meaningful outperformance to our clients.

We believe that to generate better long-term returns than the market, you need to do things differently to others in it.

Do you?

[www.orbis.com](http://www.orbis.com).